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Leonardo Da Vinci ‘SETTLE’ project Contractor

Norman Mackie & Associates is a private sector training and consultancy organisation working with Supported Employment agencies and Government organisations throughout the UK. NMA specialise in staff development programmes and the provision of training leading to recognised qualifications for people working in Supported Employment. Over the past two years the organisation has developed its learning programmes on an ‘e’ Learning (ICT) format and currently 150 individuals working in Supported Employment in the UK are engaging in the ‘e’ Learning model. The organisation will co-ordinate the project from its UK base and will provide participating partners with consultancy and training in ‘e’ Learning provision through the model already operating in the UK. NMA will be responsible for all the operational aspects of the project, including planning and co-ordination of the project, the training of tutors, adaptation of the ‘e’ Learning model for each participating country and dissemination of the projects outcome.

The organisation also provides a range of Management training programmes and an extensive programme of training for staff working in the childcare sector.

Welsh Centre for Learning Disabilities – University of Cardiff



The Welsh Centre for Learning Disabilities is a multi-disciplinary academic section of the Department of Psychological Medicine at Cardiff University. First established in 1975, it brings together a range of expertise in clinical practice, research, teaching and service development associated with many aspects of the lives of people with learning disabilities.

The work of the Centre is underpinned by a values base, which recognises everybody's rights to life, self-determination and equality of opportunity to be healthy, develop and be fulfilled. It seeks to increase understanding of the social situation and well being of people with learning disabilities and their families; increase understanding of how service supports can contribute to their social and personal well being; and, disseminate knowledge about effective service design and delivery in practice.

The three major activities undertaken in pursuit of the Centre's mission are Research, Teaching; and Service Development. Research on the effectiveness of supported employment has been a feature of the Welsh Centre's work and has fuelled the development of courses and course materials for supported employment professionals, both at the Centre and through the web in collaboration with Norman Mackie and Associates.

More information can be obtained about the Centre from its Administrator, Rosie Allcott (wclldoffice@cf.ac.uk) or from its website: www.cardiff.ac.uk/wclld

Doradztwo Gospodarcze DGA S.A.



Doradztwo Gospodarcze DGA S.A. with its headquarters in Poznan has been active on the Polish market for consulting services since 1990. Today the company employs over 180 consultants and has branch offices in Warsaw, Katowice and Moscow.

As the first Polish consulting firm, in June 2001 DGA introduced a quality control system and obtained the ISO 9001:2000 certificate in the field of consulting services, training, implementation of IT systems, management of business processes and quality control. In November 2003 DGA S.A. obtained, also as the first Polish company, the accredited certificate of compliance with the requirements of the BS 7799-2 Information Security Management System. On the 10th February 2004 the Polish Security and Exchange Commission admitted the shares of DGA S.A. to public trade.

DGA S.A. offers its clients a wide and complex range of consulting services in the following areas:

Business Consulting (i.e. corporate finance, CRM, restructuring business area, operational controlling);

Management Consulting (i.e. quality management systems, business process management);

European Union Consulting (i.e. management, implementation and monitoring of projects financed by public funds and the EU, training related to EU and HR issues, preparation of applications and projects financed by pre-accession funds, structural funds and EU programs).

DGA S.A. is a member of one of the biggest organizations of business consulting companies in Poland and a founder of the MaCoNet organization - which associates Central and East Europe consulting companies, in particular those consulting agencies from countries aspiring to join the EU in the future. DGA S.A. also belongs to EURONET – another European consulting network.

For more information please visit our home page www.dga.pl/en

Astangu Vocational Rehabilitation Centre



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www.astangu.ee

AVRC was established in 1995 and operates under the administration of the Ministry of Social Affairs.

The main function of the Centre is to provide social, pedagogical, vocational rehabilitation and physiotherapeutic services to persons with special needs.

The main goal of the Centre is to purposefully contribute to the social coping of people with special needs and to support their transfer to the labour market

The centre is divided into 4 departments:

- Vocational training department
- Rehabilitation department
- Development department
- Administrative department

The Centre is playing a leading role in the development of Supported Employment in Estonia.

Jurta

Pesi 9, 407 11 Decin – Nebocady

www.jurta.cz



"Jurta Civic Association is a charity non-governmental organisation (NGO) located in Decin in the Czech Republic. Jurta runs a social firm producing premium sorts of pottery goods and giving laundry, printing and production services.

For almost three years we have successfully run a Supported Employment Agency Osmy den. Over forty disabled people have already joined the Supported Employment programme and fifteen people have been placed in employment each year.

A brand new training centre with lodging and educational facilities housed in an old farmstead is undergoing reconstruction and will become operational at the end of 2005. We expect it to offer transitional and motivational programs, to support trainings for job coaches and support workers and also allow more specialized courses to be developed and delivered."

Partnership Team Ltd

Jackie@partnershipteam.co.uk



Recognising personal progress through individual learning

Partnership Team Ltd is a registered charity, based in the North of England. The Team has a strong foundation of working in the voluntary and community sector to consider ways of supporting voluntary and community groups in developing programmes which are then evidenced regarding baselines and outcomes in order to

encourage individuals to progress whilst developing their awareness of distance travelled, and managing their own progression route.

AQA (Assessment & Qualifications Alliance) one of the UK's national leading awarding body is used by Partnership Team to formally recognise individual achievement using a unit based approach. This ensures that materials produced are learner led and learner appropriate.

Partnership Team also support all learning establishments in their use and development of a personal learning portfolio(Progress File)

This portfolio along with AQA Units allows clients, who are not ready to undertake formal certificated learning, with evidence of their progress and distance travelled/soft outcomes, not usually 'accredited' as an achievement. The Progress File can then be used by clients to provide evidence of their achievements to progress onto other learning, and use when applying for a job, as another form of evidencing soft skills and Progress File may also be used by organisations as a tool to be integrated into their appraisal systems or to assess current skills and evidence levels where no formal qualifications have been achieved previously.